



Uniform Policy

Approved by the governing body March 2023

Review Date September 2026

1. Aims

Friskney All Saints Mission Statement and Vision

'Trust Shows The Way'

Our small rural school welcomes and includes everyone as a child of God. We recognise that every person has value and deserves the best we can give. Our education **explores old and new horizons**, and strives to **deliver a rigorous curriculum of excellence** so that each person is empowered to **realise their gifts** to the full. We offer challenge, support and loving commitment so that each person can engage in the world with resilience, hope and wisdom. We have faith in God and faith in each other.

"Show me the way I should go, for to you I entrust my life."

Psalm 143.8

Our Vision is underpinned by our school values of Love, Trust, Kindness, Hope and Respect:

Exploring Old and New Horizons - Respect

Striving for Excellence – Hope, Trust

Realising our Gifts – Love, Kindness

This policy aims to:

- › Ensure that all children come to school in uniform that allows them to **'Realise their gifts'** and **'Strive for excellence'**. At Friskney All Saints, we do not want children's appearance/clothes to be a barrier to learning.
- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- › Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head of School, Mrs T Wood, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics/logos are necessary
- › Limiting any items with distinctive characteristics/logos where possible: for example, by having non-logo pe top options
- › Limiting items with distinctive characteristics/logos
- › Offering cheaper alternatives to school-branded items at the school's uniform emporium
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items through our uniform emporium
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform



4.1 Our school's uniform

Uniform

- Royal blue sweater, cardigan or school sweatshirt.
- White polo shirt.
- Grey or black trousers / shorts.
- A dark grey pinafore or skirt. Blue checked summer dresses in the summer.

- Plain black shoes.
- Royal blue fleece and/or reversible jacket (optional).

Brightly coloured or patterned socks or tights are not permitted.

Long hair must be tied back for safety reasons.

Please make sure all clothing is labelled clearly to avoid confusion and loss.

Jewellery

For safety reasons, the school prefers that Jewellery is not worn in school. Wearing earrings is a safety risk, and parents sending their child to school with earrings accept this risk and any liability should there be an accident.

The only jewellery accepted will be 1 pair of small discrete earrings (these must be taken out for PE or, if newly pierced, covered with tape. Children should be able to remove their own earrings, and if not, have them removed before coming to school on PE days.)

An analogue watch (this must be taken off for PE and must not be a smart watch).

Jewellery worn for medical or religious reasons – Please speak to the school to agree this in advance.

PE Kit

Children will be expected to come to school in their PE kit on these days.

They should wear:

- A yellow t-shirt OR polo shirt (either branded or unbranded)
- Royal blue shorts
- Trainers
- Plain royal blue/black jogging bottoms/leggings during colder months

Swimming Kit

Children to bring a swimsuit and towel on swimming days.

4.2 Where to purchase it

All our uniform is available at

<http://www.nationwideschooluniforms.co.uk/>

Or

<https://myclothing.com/>

Second hand uniform is available free of charge at the Uniform Emporium. Please ask at the office for items required.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs T Wood via enquiries@friskney.laat.co.uk if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents are also expected to contact Mrs T Wood via enquiries@friskney.laat.co.uk if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mrs T Wood.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 3 years by the governing body. At every review, it will be approved by the full governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy